



IMPACT REPORT

2022 - 2023

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About Think Education

Think Education is dedicated to supporting low-cost private schools (LCPS) in Ghana to improve the quality of education they provide and transform their schools into centres of excellence where all children have access to quality education and can learn and thrive.

We work towards achieving this vision by providing targeted support, capacity-building, and advisory services to LCPS to enhance their school management, administrative, and operational practices..

Our Work

- 1.** We offer targeted capacity-building and professional development programs for school leaders and administrators, including workshops, mentoring, and training. Through these initiatives, we improve their knowledge and practices in various school management, administration and operational functions.
- 2.** We offer ongoing advisory support to schools, assisting them in developing effective operational systems, financial management, and governance structures.
- 3.** We foster a community of collaboration and knowledge-sharing among schools, enabling them to learn from one another's experiences and best practices
- 4.** We use regular assessments to track the progress and impact of our programs with our partner schools and identify areas of improvement.





Message from Nana Ama Boa-Amponsem

Nana Ama Boa-Amponsem
Founder & Program Lead | Think Education

Dear Think Education Supporter,

Welcome to our very first Annual Impact Report. Here, we take a look back at the past year, summing up the impact we've made, the steps we've taken toward our vision, the valuable lessons we've learned, and some exciting plans for the year ahead.

It's been a year of exciting progress for us, marked by steady growth, significant funding achievements, and the establishment of a strong presence and reputation among our low-cost private school partners and other stakeholders. We owe a huge debt of gratitude to numerous individuals and organizations who've played a pivotal role in supporting us on this journey. Notable mentions go to the Jacobs Foundation, Reach for Change, Ashesi University, and the Ashesi Entrepreneurship Centre.

Over the past year, we've also taken the important step of assembling a group of advisors with expertise spanning various critical areas. After a thorough search, we're thrilled to welcome four exceptional individuals to our advisory board. Their deep knowledge covers fundraising, nonprofit leadership, business strategy, investment readiness, monitoring and evaluation, as well as school leadership and management.

In addition, we've expanded our Think Education team, bolstering our ability to deliver robust programs and engage more effectively with our low-cost private school partners. We have two new team members - a finance and administration officer and a schools' engagement officer.

As we continue to grow, our focus remains unwavering: ensuring that every child has access to a quality education while supporting our low-cost private school partners in meeting these needs. Think Education is committed to ramping up our efforts to assist Ghana's low-cost private schools in addressing the learning challenges facing the nation. We're excited to introduce initiatives like the record-keeping activity and the ThinkEd Learning lab, which will empower low-cost private schools to enhance their quality, sustainability, and impact.

As I look back on the accomplishments of the past year, it's important to recognize that we have substantial work ahead of us. The challenges facing low-cost private schools are intricate and ever-changing. We remain dedicated to fostering an environment that encourages innovation and collaboration. We invite you to join us in the upcoming year as we work tirelessly toward our vision: a future where every child has equal access to quality education and the opportunity to thrive. We aim to empower low-cost private schools to become centres of excellence, thus nurturing a transformative educational ecosystem in Ghana.

Thank you for your unwavering support and for being an integral part of Think Education's journey!

Year At A Glance

Last year was an exciting year for Think Education with new additions to our team, the creation of our advisory board, the piloting of our deeper engagement strategy with selected partner schools and winning our largest grants yet.



Strengthening Think Education to better serve LCPS

We set up an Advisory Board and following an intensive search, we appointed four individuals to the Board.

We expanded our team - welcoming Flora Issaka as Finance and Administrative Officer and Williams Konlan as Schools Engagement Officer.

Following our funding from the Jacobs Foundation/Reach for Change Scaling Readiness Program and the Ashesi AVI-X Bridge Grant, we launched our Record-Keeping and Management Activity which will enable selected partner schools to efficiently track and analyze essential educational data, make informed decisions, and optimize their administrative and operational processes

Enhancing support for the non-state education sector

We delivered two highly impactful capacity-building workshops to our partner low-cost private schools. These workshops were meticulously tailored to address the specific challenges faced by these schools in financial management and record-keeping practices parent and community engagement. These workshops provided schools the right tools and strategies to improve these focal areas, ensuring organisational sustainability

We piloted our Leadership Immersion Programme, an experiential learning program where university students work closely with Think Education's partner schools to identify and address management, administrative, and operational challenges. Students conduct needs assessments, co-design innovative interventions, and implement action plans to support improvements in these schools.

We have actively worked on increasing our engagement with schools. We conducted a baseline/needs assessment to understand our partners better and held deep conversations with partner schools to learn about their progress, priorities and challenges.



What We Achieved

overall, Think Education reached **600+** educators and **5,500+** young people through our various programs and initiatives

Record-Keeping and Management Activity

90+ educators in partner schools will be able to track and analyse student academic data and performance

Knowledge Resources

50+ educators in partner schools received various knowledge resources including school a management tips, school improvement manual.

Leadership Immersion Programme

40 educators benefitted from school improvement plans that addressed financial management, teacher development and retention and effective school-fee collection

6 final year students engaged and gained practical knowledge on research, stakeholder engagement, communication and problem solving

Capacity Development

In 2022/2023, Think Education reached more than **200** educators through our capacity-development programs

100% of our capacity-development participants reported an increase in their knowledge and understanding of focus topics

78% of our capacity-development participants found the content to be informative and valuable

89% of our capacity-development participants have applied the knowledge gained in their respective roles to improve the quality of education in their schools



Advisory Board

We conducted an extensive search to recruit our Advisory Board, which comprises individuals deeply aligned with Think Education's mission, vision, and values. These board members bring a wealth of expertise in fundraising, nonprofit leadership, strategic business planning, investment readiness, and robust monitoring and evaluation practices to our organization.



ANNATU ABDULAI

Investment Readiness Consultant
Ex Program Partner (Mastercard Foundation)



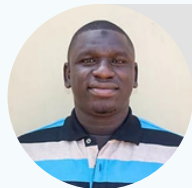
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